

## 5 Leadership Keys - Identify your Goals

Using the well-established 'Situation, Behaviour, Impact' (SBI) framework, identify your personal leadership goals for each of the 5 keys:

Leadership Key	Description	Goal Situation	Goal Behaviour	Goal Impact
Lead with self-awareness	<ul style="list-style-type: none"> <li>• Of thoughts</li> <li>• Of body</li> <li>• Of triggers and biases</li> <li>• Of learning edges</li> </ul>			
Lead with Courage	<ul style="list-style-type: none"> <li>• Difficult conversations</li> <li>• Take risks and be ready to fail</li> <li>• Give/receive feedback</li> </ul>			
Lead with Purpose	<ul style="list-style-type: none"> <li>• Make it clear</li> <li>• Make it challenging</li> <li>• Make it achievable</li> <li>• Make it meaningful</li> </ul>			
Lead with Trust	<ul style="list-style-type: none"> <li>• In your team and your workforce</li> <li>• In your own strengths and qualities</li> </ul>			
Lead with Communication	<ul style="list-style-type: none"> <li>• What you're thinking and feeling</li> <li>• What you're doing or going to do</li> <li>• What you need</li> </ul>			